

IDENTIFICATION:

Guest are required to make reservations in the full name that is listed on his/her government document that they will use for travel. If you need to make any changes to a name after travel has been booked and/or travel documents have been issued, clients will be responsible for all name change fees, if applicable.

PASSPORTS AND VISAS:

Passengers are responsible for ensuring that they have the proper travel documents and MUST CHECK with the respective consulate(s) or visa agency to determine whether any visas or passports are required. Passports are required to be valid for at least 6 months after the date of travel. Some countries require a full blank VISA page in the passport for stamping purposes. Any information provided on travel descriptions pertains to US citizens only. Non-US citizens should check with the respective consulate of the country(s) to be visited for current entry requirements. We strongly suggest all cruise passengers have a valid passport in their possession while cruising.

TRAVEL DOCUMENTS:

Provided full payment is received by or on the final payment due date, travel documents and instructions will be sent via email and/or mail 30 days prior to travel if not sooner.

PAYMENTS:

Payments can be made using a major credit card or bank account. Final payment must be received in full 30-90 days before travel depending on the trip.

REFUNDS:

All payments to RAD Nurses Travel are non-refundable and non-transferable. This is because RAD Nurses Travel has contractual agreements with hotels, airlines, and other vendors that will not allow us to obtain refunds. This allows us to have competitive pricing and flexible payment options.

TRAVEL INSURANCE

RAD Nurses Travel strongly suggests that all trip participants purchase travel insurance. The minimum coverage amount suggested for travel insurance is \$150,000. We highly encourage you to purchase travel insurance as soon as possible in case you have to cancel your trip so that if you have to cancel, your travel insurance policy to seek reimbursement.

- The minimum coverage amount suggested of \$150,000 should include medical and evacuation. When adding the line item labeled medical in the travel insurance policy to the line item marked evacuation in the travel policy; that coverage amount must total at least \$150,000
- RAD Nurses Travel does not provide recommendations on travel insurance carriers, as they all have different terms and policies. As a starting point in your search, we have provided an articles that discuss travel insurance.

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https://www.squaremouth.com/travel-insurance-quotes

PRICES:

All prices listed are per person based upon shared twin room occupancy unless otherwise clearly specified. Prices do not include items of personal nature such as laundry, wine, water, beverages, food (other than at all-inclusive resorts or where clearly specified), passport and visa fees, insurance, and foreign port taxes unless specifically indicated in the package inclusions. Prices are correct at the time of publication; however, as airfare continually fluctuate and classes of service may have limited capacity, tour package prices and availability will change accordingly. In case of human or computer error, RAD Nurses Travel reserves the right to re-invoice for the correct price or service. A full refund will be made to passenger who choose not to pay an increase, provided RAD Nurses Travel receives a written cancellation within five days of the price increase notification.

PAYMENTS & CANCELLATION

Form of Payment:

Payment is accepted via credit card or bank account drafts

Deposit:

A deposit is due at the time of reservation. All deposits are non-refundable and non-transferrable. All reservations (except where specified) will require a deposit.

Full Payment:

All reservations can be paid in full at the time of booking as long as the tour still has available space.

Late Payment:

If there is an outstanding balance by the Final Payment due date listed on your invoice, a late fee will automatically be add to your invoice one day after your final payment data. Late fees vary. Late fees are a minimum of \$25 per person.

Cancellation:

Once reservations have been made, cancellations will only be accepted in writing. Email your cancellation request to andrea@nextradventure.com with your trip destination, trip month, trip year, full name, and date of travel. If you do not receive an acknowledgement within 48 hours, please contact Andrea by phone to ensure your information was received.

Reservation Changes:

Changes to an existing reservation, whatever the cause will incur a \$50 per person charge plus any additional supplier fees. This includes name changes and removal of any services such as optional tours and transfers. Please note that name changes to airline reservations are subject to full cancellation and rebooking. Replacing a traveling passenger with another traveling passenger constitutes a cancellation,

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subject to cancellation penalties, and is not covered by this reservation changes policy. Changes or additions after departure are subject to local rates at the time of amendment and must be paid directly by the passenger to the service provider. There are no refunds for unused services.

TRAVELERS WITH DISABILITIES

In order to fully enjoy your travel, we recommend that you select a trip that is suitable to your physical capabilities. Tour participants requiring any form of assistance, including travelers with physical disabilities, sight or hearing impairments, are required to notify RAD Nurses Travel prior to reservation for review and our agreement. Additionally, the tour participant must be accompanied by an individual responsible for providing those services. Tour managers, guides, drivers, or other tour, hotel, and ship personnel are not able to provide such assistance. In order to participate in escorted tours, passengers must always be able to understand and follow instructions given by the Tour Director, both for the successful operation of the tour as well as for their personal safety. RAD Nurses Travel reserves the right to reject participation or remove any individual from a tour if notification was not provided and/or when in our sole judgement, continued participation would significantly hinder the services to be provided to all guests. Expenses, including cancellation fees and/or costs for alternate travel plans or to return home, will be the sole responsibility of the passenger. Escorted tours are fact paced, often requiring lengthy walks over uneven terrain. In the interests of group harmony, clients should be able to maintain the pace of the tour.

Wheelchairs & Walkers:

USA Tours: Pursant to the Americans with Disabilities Act (the ADA), RAD Nurses Travel seeks to accommodate disabled travelers to the extent possible and consistent with the specific tour itinerary. Nevertheless, you may find that certain tour features may not be accessible to the extent that you require a wheelchair, scooter, or other special equipment to participate. We cannot provide individual assistance to travelers with wheelchairs or other mobility devices. We regret that some itineraries cannot accommodate wheelchairs or motorized scooters. Passengers are required to advise RAD Nurses Travel of their accessibility requirements prior to booking in order for RAD Nurses Travel to determine if reasonable accommodations are available. RAD Nurses Travel will endeavor to accommodate special needs, but does not guarantee that it will be able to do so in all cases.

International Tours:

Hotels, sea and river cruises outside of the United states are not required to comply with ADA requirements and therefore may not have ramps, wide entryways, or elevators to accommodate disabled passengers or devices such as wheelchairs, walkers, and motorized scooters. Due to physical constraints and space limitations, wheelchairs, walkers and motorized scooters may not be taken aboard motor coaches and river cruises.

Service Animals:

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Service animals cannot be accommodated on international escorted tours. Passengers on USA escorted tours who require a service dog because of a disability should check with RAD Nurses Travel prior to booking.

AIRLINES:

RAD Nurses Travel is not responsible for the services and policies imposed by the airlines. Airline schedules and flights are subject to change without notice. RAD Nurses Travel is not responsible for penalties incurred for tickets, international or domestic, not issued by RAD Nurses Travel due to schedule and/or flight changes.

Airline Tickets: Once full payment is received, RAD Nurses Travel airline tickets will be issued and are fully non-refundable. Should airline tickets require issuance earlier than the Final Payment due date, you may be required to pay a larger non-refundable deposit and/or complete full payment.

Airline Seat Assignments: The airlines bear sole authority of assigning seats on group flights. All RAD Nurses Travel airline contracts are for economy class seats only. If you require another class of service, you may consider purchasing your own flights and purchasing your land only package from RAD Nurses Travel.

Airline Name Changes: Any name change including minor spelling corrections may require airline reservations to be canceled and rebooked. Reservations are subject to current availability and pricing at the time of rebooking. Once airline tickets are issued, subsequent name corrections will be subject to an airline rebooking fee which may be as much as the full value of the airline ticket plus a \$50 revision fee per change. RAD Nurses Travel will not be held responsible for the denial of services by a carrier due to any name discrepancy. Name changes must be advised in writing at info@legallypinktravel.com.

Airline Taxes & Fuel Surcharges: If you purchased airfare, airline taxes and fuel surcharges are included. Prior to completion of full payment there is a potential for a price increase(s) due to increases in government-levied taxes and fees and/or fuel surcharges. To avoid potential increases, you may choose to accelerate your final payment in order that your tickets may be issued. Once issued, airline tickets are no longer subject to potential increases but are fully non-refundable. Certain overseas domestic flights are subject to air taxes which can only be paid locally; in these cases, the specific flights and amounts of those taxes are indicated in our package presentation and pre-departure documentation.

Schedule Changes: In the event of an airline schedule change, RAD Nurses Travel will make every effort to inform passengers of the schedule change and new flight schedule prior to departure. RAD Nurses Travel is not responsible for schedule changes including, when applicable, changes in routing and/or the number of stops in the itinerary. RAD Nurses Travel is unable to provide compensation for schedule changes, seat assignment modifications, or cancellations implemented by an airline. In the event of any change in flight itinerary made directly between passengers and their airline, it is the passengers' responsibility to advise RAD Nurses Travel of amended flight details in writing at

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info@legallypinktravel.com. RAD Nurses Travel cannot be held responsible for land services, including arrival and/or departure transfers, if flights are changed without its knowledge.

Sightseeing & Itinerary: Will be operated by motor-vehicle, its size dictated by the number of participants. RAD Nurses Travel tours have been designed to accommodate individuals as well as groups. Times listed in itineraries are approximate and meant only as guidelines. Some itineraries may have early morning start times for sightseeing in order to complete the touring during daylight hours or avoid afternoon heat in tropical and desert climates. It is your responsibility to arrive on time for all scheduled flights, cruises, and package components. Arriving late may be considered a "no-show", in which case you will not be eligible for refund for the unused service(s). We cannot guarantee the number of passengers who will be on any given tour. You may find that you are traveling with a sizeable group or only with your own companions. Services, however, will remain constant no matter the number of tour participants. Persons requiring any assistance or who have any form of disability should refer to section "Travelers With Disabilities". On dates including, but not limited to religious holidays and national celebrations, some monuments and sites may be closed. On these occasions, touring itineraries may be amended to reflect these closures. Occasionally, during holidays and certain periods, and/or due to unforeseen circumstances including weather conditions there may be last-minute changes, sometimes after arrival, in affecting the sequence of the tour, locations visited and/or hotels. Therefore, we reserve the right to adjust the sequence and/or substitute any hotels with others of similar category. In such cases there will be no cost adjustment. National monuments and tourist sites regularly undergo renovations, which can obscure the monument's view. No tour will be canceled due to renovations, however RAD Nurses Travel will decide based on the conditions whether to amend an itinerary. RAD Nurses Travel itineraries may contain suggestions for activities for your leisure time; these suggestions do not constitute an endorsement of any specific service provider and the decision to participate in any such activities should be made independently and with due consideration.

Rail: Once full payment is received, RAD Nurses Travel will select train times, rail tickets will be issued and are fully non-refundable. Except where requested in writing prior to final payment. Passengers traveling with a group may not request alternative train times. Once issued, rail tickets are valid for the dates and times specified. Some exchanges must be done locally at the station due to fare restrictions. Changes may be subject to local charges, fees, and fare increases. Once the booked train has departed, changes are no longer possible, nor can amendments be completed on board the train. RAD Nurses Travel does not control seat assignments which are entirely at the discretion of the rail companies. Once rail tickets are issued, they are fully non-refundable and non-changeable.

ROOMMATE MATCHING: Roommate matching is available for our International Tours only. You will be matched with a roommate once you have paid more than 75% of the balance of your travel reservations and provided the person you will be matched with has also paid 75% of his/her balance. If the roommate match cannot be made, the client is responsible for the cost of the single supplement.



ILLNESS

RAD Nurses Travel is not responsible for any communicable diseases you may be exposed to or contract while on the trip.

PASSENGER AGREEMENT:

By submitting a deposit or payment, you formally accept RAD Nurses Travel's Terms & Conditions as stated herein. Any violation will constitute a breach and forfeiture of any and all payments.

RELEASE FROM LIABILITY: RAD Nurses Travel its shareholders, directors, officers, employees and affiliates, does not own or operate any entity which is to or does provide goods or services for your trip including, for example, ownership or control over hotels or other lodging facilities, airline, vessel, bus, van or other transportation companies, local ground operators, providers or organizers of optional excursions or equipment used thereon, food service or entertainment providers, etc. All such persons and entities are independent contractors. As a result, RAD Nurses Travel is not liable for any negligent or willful act or failure to act of any such person or entity, or of any other third party. Without limitation, RAD Nurses Travel is not responsible for any injury, loss, or damage to person or property, death, delay or inconvenience in connection with the provision of any goods or services occasioned by or resulting from, but not limited to, acts of God, acts of government, force majeure, acts of war or civil unrest, insurrection or revolt, strikes or other labor activities, criminal or terrorist activities of any kind, or the threat thereof, overbooking or downgrading of accommodations, structural or other defective conditions in hotels or other lodging facilities, mechanical or other failure of airplanes or other means of transportation or for any failure of any transportation mechanism to arrive or depart timely or safely, dangers associated with or bites from animals, pests or insects, marine life or vegetation of any sort, dangers incident to recreational activities such as swimming, kayaking, sailing, canoeing, rafting, hiking, walking, bicycling, etc., sanitation problems, food poisoning, lack of access to or quality of medical care, difficulty in evacuation in case of a medical or other emergency, illness, epidemics or the threat thereof or for any other cause beyond the direct control of RAD Nurses Travel. In addition, I release RAD Nurses Travel from its own negligence and assume all risk thereof.

ASSUMPTION OF RISK: I am aware that travel such as that I am undertaking involves hazardous activities, with a risk of illness, injury or death which may be caused by forces of nature, animals, insects or flora, the negligence of RAD Nurses Travel, or other persons and companies known or unknown, or of willful or criminal conduct of third parties. I am aware that weather conditions may be severe, adverse and/or unpleasant. I am also aware that medical services or facilities may not be readily available or accessible during some or all of the time during which I am participating on the trip. In order to partake of the enjoyment and excitement of this trip I am willing to accept the risks and uncertainty involved as being an integral part of my adventure. I hereby accept and assume full responsibility for any and all risks of illness, injury or death and of the negligence of RAD Nurses Travel and agree to hold harmless and release RAD Nurses Travel from claims of third party negligence. I understand the physical requirements of the activity in which I will be participating, and I currently have no known physical, medical or mental condition which would impair my ability to participate in this tour or my safety in this activity, and I am willing to assume all risks that may be created, directly or indirectly, by any such

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condition. I hereby authorize RAD Nurses Travel or my local groundhandler or others to arrange for any emergency medical treatment and hospitalization as may be necessary for me because of participation in this activity without my further consent.

Global Events

The following policies and procedures are applicable with response to global diseases/pandemics, natural disasters, border closings/quarantines, acts of God, and acts of war/terrorism, emergent situations, civil unrest or turmoil in the country (hereinafter "Global Events"), or any other reason and travel policies as applicable to all RAD Nurses Travel trips. By way of background, in recent years, there have been an onslaught of global illnesses that have had some level of contagion that have affected travel. In recent months especially, the prevalence of COVID-19 (commonly referred to as the "coronavirus") has had an impact on the travel industry including flight cancellations, trip cancellations, and more. This policy shall be applicable to any trip that is cancelled for any reason, either relating to a Global Event, or for any other reason. By booking this trip, you are agreeing to the following:

1. These provisions apply to COVID-19 or any other communicable disease that may arise or currently exists now or in the future, or for any reason listed above and below, or for any reason, even if unstated, in the sole discretion of RAD Nurses Travel.

2. RAD Nurses Travel has and reserves the right to cancel or terminate any trip at any time, in its sole discretion and at its sole determination. RAD Nurses Travel shall be able to cancel any trip for any reason or sole discretion, including, but not limited to: global pandemics/diseases, natural disasters, border closings/quarantines, acts of God, acts of war/terrorism, civil unrest or turmoil in the country or reason.

3. In the event that any trip is cancelled, for any reason, RAD Nurses Travel will not issue refunds of any payments made for any reason. Trips will be re-scheduled and attendees will only be entitled to credit for future trips. If an Attendee elects not to attend a trip for any reason other than RAD Nurses Travel cancelling the trip, the payment rules and provisions as stated in other sections of this Policy will prevail.

4. If any trip is cancelled, RAD Nurses Travel will solely provide email notification to attendees. Attendees are responsible for ensuring that they are checking their email and receiving emails from RAD Nurses Travel. RAD Nurses Travel is not obligated to give any other form of notice of trip cancellation. We will keep you updated in a timely manner, and if there is no notification as to cancellation you can proceed as planned.

5. Attendee understands and acknowledges that international travel is an ever- changing situation and RAD Nurses Travel will do its best to keep attendees reasonably informed of any changes that may affect the trip, for any of the reasons detailed above.

6. Attendees are required and responsible for obtaining adequate travel insurance to cover the trip. RAD Nurses Travel recommends that attendees acquire "cancel for any reason" insurance to better coverage. RAD Nurses Travel Policy on COVID-19 and Other Global Illnesses coverage in the event of a global "pandemic" or other level spread of illness or any other Global Event. RAD Nurses Travel will not be responsible for:

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A. The cost of any travel insurance that Attendee procures.

B. The cost of any expenditures that Attendee incurs relating to any cancelled trip; or

C. Any costs that are denied coverage by travel insurance, either through claims or otherwise.

D. For the avoidance of doubt, by way of example, if Attendee's travel insurance will not cover a flight for a cancelled trip, RAD Nurses Travel bears no responsibility for covering or reimbursing Attendee for such expenditure.

E. Please also note that RAD Nurses Travel cannot delay payments or hold spots while Attendees wait to learn about travel insurance claims.

7. RAD Nurses Travel will closely monitor and will likely cancel any affected trip if the travel advisory for the country in which any portion of the trip occurs reaches a "Level 3" travel advisory within 8 weeks of the trip. RAD Nurses Travel has the right to cancel any trip even if it doesn't involve a travel advisory of Level 3, as well. Assessments regarding trips will be made on a case-by-case basis at RAD Nurses Travel's sole discretion.

8. RAD Nurses Travel will do its best to let attendees know if a trip is cancelled at least two (2) months prior to the trip. However, this time-frame cannot be guaranteed and is not always feasible due to of the ever-changing nature of such travel advisories and Global Events, especially with respect to global pandemics/diseases.

9. If RAD Nurses Travel offers attendees the option to cancel or change a trip, there will be a very specific and stated timetable or window for such attendee-determined cancellations. Any Attendee cancellations outside of that stated period will result in the payments made being nonrefundable and non-transferable. The option to change dates of a trip will be at RAD Nurses Travel's sole discretion.

10. If an Attendee opts to cancel outside of or beyond RAD Nurses Travel cancelling a trip, then standard rules regarding refunds and the nonrefundable nature of payments applies.

11. For trips that are proceeding and are not cancelled, RAD Nurses Travel has the right to make changes to the itineraries and lodging, at its sole discretion.

12. While RAD Nurses Travel realizes that airline pricing fluctuates and can change instantaneously, RAD Nurses Travel advises that it may be prudent, with the nature of COVID-19 and other diseases, and Global Events, that Attendees may not want to obtain plane tickets extremely early with respect to the trip and may not want to book more than three (3) months prior to a trip, bearing in mind the fact that prices fluctuate. Ultimately, Attendee is responsible for her own airfare, and RAD Nurses Travel bears no responsibility for lost airfare or price increases or decreases in airfare, or lack of availability, even if a trip is cancelled for reasons outside the aforementioned reasons. RAD Nurses Travel Policy on COVID-19 and Other Global Illnesses

13. RAD Nurses Travel is not responsible for the following for any reason, regardless of trip cancellation or continuation: A. Airfare purchased for the trip, whether the trip continues as scheduled, is modified

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or changed, is postponed, or is cancelled; B. Any costs associated with change fees for plane tickets; C. Any costs associated with quarantine orders, including but not limited to the following: i. If Attendee is quarantined overseas and unable to return to the country of origin or residence, for any period of time; ii. If Attendee is quarantined upon arrival back at the country of origin or residence, for any period of time; iii. If Attendee is required to "self quarantine" or "self isolate" upon return to her country of origin or residence; or iv. Any costs associated with any such order whether they be direct or consequential (hotel costs, change fees, lodging, etc.) or incidental (loss in ages/employment, additional costs associated with quarantine, etc.).

14. If RAD Nurses Travel elects to cancel a trip for any reason, the following will occur:

A. Attendee will be notified promptly of the intent to cancel the trip.

B. No payments that have been made will be refundable. RAD Nurses Travel will issue a credit to be used on a future trip.

C. RAD Nurses Travel will provide Attendee with the amount of credit that will be afforded Attendee to be used on another trip.

D. Any credit issued will only be for payments made to RAD Nurses Travel. It will not include payments made to any third party by Attendee.

E. Any credit used can only be applied to one (1) future RAD Nurses Travel trip with a value of at least 75% of the initial trip cost. Trip credit must be used by the end of the next full calendar year.

F. The usage of such credit will be applied to a trip with travel during the next calendar year. This means that the trip must be traveled or commenced by the end of the next calendar year, not that the deposit has been paid for a trip occurring two years out.

G. Trip credits will not be extended if the Attendee fails to use the credit or if the Attendee fails to book an available trip during the next calendar year.

H. No additional spots will be added to accommodate an Attendee who fails to book an open trip during the next calendar year.

I. Attendee can then notify RAD Nurses Travel of her intent to use the credit to be applied to that trip, and any remaining cost overage for the new trip will be split into equal monthly payments or Attendee can pay the difference in one payment immediately upon notification of the excess amount. RAD Nurses Travel Policy on COVID-19 and Other Global Illnesses

J. Attendee will be allowed to make one transfer, and will not be permitted to transfer to a different trip and make additional transfers.

K. Should the amount of the credit be in excess of the new trip price, RAD Nurses Travel will issue a refund for the balance amount to the credit card Attendee made the last trip payment with. All overage refunds will take up to 14 business days to process from the time that Attendee notifies RAD

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Nurses Travel that it intends to use credit on a particular trip and RAD Nurses Travel sends a confirmation of the booking and any overage amount.

15. If Attendee files a dispute for reimbursement of payment for a trip that RAD Nurses Travel cancels or that Attendee no longer wishes to attend, all credits shall be forfeited, regardless of whether Attendee prevails in the dispute or not.

The RAD Experience

- 1. RAD Nurses Travel has the right to refuse trip attendees deposit for any reasons.
- 2. RAD Nurses Travel is exclusively for female nurses at least 21 years of age.
- 3. All payments made to RAD Nurses Travel or tour operators are non-refundable and non-transferable.
- 4. Not all places have the same standards of the Western world (customer service, service times, food variety, air conditioning, ice, straws, cold water, cultural, religious norms, transportation, facial towels, etc.). RAD Nurses Travel encourages all guest to research our destination before the trip is booked so that each guest is well aware of the conditions of where we are traveling.
- 5. During periods of the trip wifi may not be accessible. And that sometimes the wifi signal can be spotty. RAD Nurses Travel cannot guarantee working wifi or internet at anytime during the trip.
- 6. RAD Nurses Travel will not reimbursement any trip attendee if any part of the trip is missed for any reasons. This includes but are not limited to late arrival due to flight delays, early departure, delayed airport transfers, etc. RAD Nurses Travel will do our best to reschedule an activity given that rescheduling does not add any additional expenses to RAD Nurses Travel. If RAD Nurses Travel is unable to reschedule at no additional cost, there will be no reimbursement of any activity.
- 7. Any airport transfers provided by RAD Nurses Travel will be provided on the trip start date (5am 11pm local time) and final day (12am 12pm local time) of the trip. If trip attendee arrives before the trip starts, arrives to the trip late, leaves before the trip ends, arrives or departs outside of the said times, or stays longer than the trip last it is attendees responsibility to make her own lodging, local transport, and airport transportation. Airport transfers will only be arranged to/from trip accommodations. If RAD Nurses Travel confirms that our driver is at the airport to pick guest up, and guest decides to book their own transport, there will be no reimbursement for airport transport given.
- 8. All trip attendees are required to submit flight and travel insurance information to RAD Nurses Travel at least 6 weeks before trip departure date. If flight information is not received at least 6 weeks before the trip, RAD Nurses Travel cannot guarantee airport transfers. Attendee may be responsible for their own transfer.
- 9. RAD Nurses Travel trips are generally planned 9-12 months in advance and the initial itinerary provided is subject to change. Circumstances may arise where we must make changes. These changes may result in shorter breaks between activities or change of activity. RAD Nurses Travel will do everything in our power to ensure that the trip goes on as planned.
- 10. It is trip attendees responsibility to provide RAD Nurses Travel with accurate contact information. Should any contact information change, it is attendees responsibility to update RAD Nurses Travel.

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- 11. RAD Nurses Travel trips depart on time. Attendees will be provided with a final itinerary before the trip departure date. RAD Nurses Travel will leave promptly at the time listed on the itinerary. Any guest not present at the time of departure is subject to be left behind. RAD Nurses Travel will not reimburse anyone who misses an activity due to not arriving at the departure location on time. If there are any changes to the times of departure all guest will be notified in person or via Whatsapp.
- 12. RAD Nurses Travel prepays for airport transfers roughly 30 days before the trip based on arrival / departure times. Arrival flight delays are monitored by our transport companies whom in turn are able to wait for any guest whose flight arrives late. In regards to departure times our transport companies are not as flexible. Guest should note that no changes to departure times or counts will be made less than 2 weeks out from the trip or during the trip. If guest provides their flight information to RAD Nurses Travel after it is requested (1 month before departure) guest may need to arrange their own arrival and departure transfer.
- 13. Hotel Deposits. RAD Nurses Travel covers the full price of each room; however, members may be asked for a credit card upon check-in for their room incidentals.
- 14. RAD Nurses Travel will alert trip participates if a COVID-19 test is required before entry into the Country. In addition, to the cost of the test. The cost of the test or any required COVID-19 vaccination are not included in trip cost
- 15. FLEXIBILITY The ideal traveler for RAD Nurses Travel trips: -someone who embodies patience and flexibility - has a willingness to try new things - has an appreciations and respect for diversity (e.g., people, customs, languages, religions) - has a desire to learn, grow, evolve, and has an overall spirit of fun and adventure.
- 16. PATIENCE RAD Nurses Travel will do our best to ensure that our trips run according to schedule. However, trip attendees should be aware that at times we run ahead or behind schedule. Attending our trips will require that participants are patient at times.
- 17. DIETARY RESTRICTIONS RAD Nurses Travel will do our best to accommodate any dietary restrictions. Dietary restrictions must be communicated prior to the retreat in order to properly prepare. Strict dietary restrictions may result in limited food options for those attendees who may be vegan.
- 18. PRE-TRIP COMMUNICATION Our pre-trip communication is done via email and/or social media groups and/or whatsapp. Any trip questions can be emailed.
- 19. ON-TRIP COMMUNICATION Our on trip communication is done via WHATSAPP. All trip participates are asked to download the app before arrival into the Country we are visiting.

CHILDREN:

Children are rarely invited as guest on RAD Nurses Travel vacations. In the rare case, children are allowed, accompanying adults are responsible for the safety of their children including providing any necessary safety equipment (such as infant/child seats) where appropriate. Any person under that age of 18 years must be accompanied by a parent or legal guardian. If only one parent is traveling, a notarized letter written by the non-traveling parent/guardian, granting authorization to travel including the dates of the travel should be carried.

Photo Release

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I understand that photos and video may be taken during this event. I authorize RAD Nurses Travel the right to take, alter, edit, copy, publish and make use of any and all pictures taken of me to be used in and/or for promotional materials including, but not limited to social media, newsletters, flyers, websites and digital communications without payment or any other consideration.

BINDING ARBITRATION:

I agree that any dispute concerning, relating or referring to this Agreement, the brochure or any other literature concerning my trip, or the trip itself, shall be resolved exclusively by binding arbitration pursuant to the Federal Arbitration Act, 9 U.S.C. §§1-16, either according to the then existing Commercial Rules of the American Arbitration Association (AAA) or pursuant to the Comprehensive Arbitration Rules & Procedures of the Judicial Arbitration and Mediation Services, Inc. (JAMS). Such proceedings will be governed by substantive (but not procedural) Indiana law and will take place in Indianapolis, NY. The arbitrator and not any federal, state, or local court or agency shall have exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, conscionability, or formation of this contract, including but not limited to any claim that all or any part of this contract is void or voidable. Please understand that by agreeing to these terms and conditions, you (and we) are waiving our right to a trial by jury.

VOLUNTARY PARTICIPATION:

I acknowledge that I have voluntarily applied to participate on the trip designated on this application (or a trip which I may change to) and that I have read the description of the trip as it appears in the current RAD Nurses Travel website relating to the trip, together with all information contained in this application. I am voluntarily participating in this trip with knowledge of the hazards involved.

KNOWING AND VOLUNTARY EXECUTION:

I have carefully read these Terms and Conditions and the booking information sections of this document, and fully understand its contents. I am aware that this is a release of liability and a contract between myself and RAD Nurses Travel and agree of my own free will. By submitting a deposit, I agree to these Travel Terms & Conditions and RAD Nurses Travel's Release from Liability, Assumption of Risk and Binding Arbitration Clause for myself, each member of my traveling party and any minor children accompanying me.